

ORDER SHEET

WEST BENGAL ADMINISTRATIVE TRIBUNAL

Bikash Bhavan, Salt Lake, Kolkata – 700 091.

Present-

The Hon'ble Sayeed Ahmed Baba, Officiating Chairperson & Member (A)

Case No. OA – 625 of 2023

Dr. Swapnajit Saha - VERSUS - THE STATE OF WEST BENGAL & ORS.

Serial No. For the Applicant : Dr. Swapnajit Saha
and (in person)

Date of order
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19.02.2025 For the Respondents : Mr. Sankha Ghosh,
Learned Advocate

The matter is taken up by the Single Bench pursuant to the order contained in the Notification No. 638 – WBAT / 2J-15/2016 dated 23rd November, 2022 issued in exercise of the powers conferred under Section 5(6) of the Administrative Tribunals Act, 1985.

The prayer in this application is for awarding MCAS benefit in favour of the applicant after completion of eight years of service. Appearing in person, the applicant had submitted that despite being eligible and furnishing a prayer, such benefit termed, as MCAS for having served continuous eight years have not been granted to him.

From the reply filed by the State respondent No. 2, it appears that such benefit was not favoured to him due to average ACR / SAR given to him during the last five years. It is seen that by an order No. 1326-PAR (WBCS)/ID-266/18 dated 08.11.2019, the average SAR grading of an officer for getting eight years MCAS benefit at scale no. 17 is 2.70. The applicant during these five years of assessment was rated only 2.60 and thus not found entitled to the MCAS benefit. It is also seen that a departmental proceedings was drawn against the applicant and after conclusion, a penalty of withholding of two increments of the pay was awarded as punishment. The fact of such disciplinary proceedings and a punishment also became a hurdle for the applicant to benefit from the eight years MCAS.

Having observed the above factual matrix relating to MCAS benefit to the applicant, the Tribunal is satisfied that the respondent authorities relied on proper and valid grounds and denied it to the applicant. Therefore, the prayer in this application, being devoid of any merit is disposed of without passing any orders.

SAYEED AHMED BABA
OFFICIATING CHAIRPERSON & MEMBER(A)

A.K.P.